
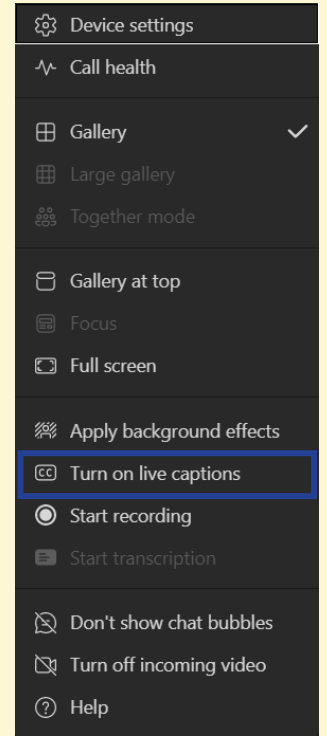


• Microphones have been turned off for this meeting. 

• Please write in the Q&A box if you have any questions or comments. 

• Anyone disrupting the meeting will be removed

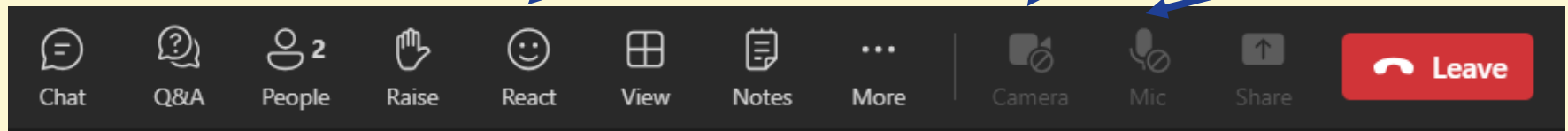



Chat has been disabled for this meeting. Please use the Q&A button instead

This is the reactions button. Use it if you want to react to anything in the meeting

This is the camera button. You can turn on your camera if you want to

This is the mic button. Microphones are disabled during the AGM



If you would like to, you can click on this button to turn on live captions 

If you have a question, click on the Q&A button, write your question and it will be answered soon

Please use the Q&A button rather than raising your hand



Welcome to the



Annual General Meeting
for 2024 - 2025

24 January 2026

Online via Teams

Trustees' Summary Report for 2024-2025

(April 2024 to March 2025, with update)



- 2024/2025 generally very positive
- Annual income grew by 12% and staff hours remained stable
- However, volunteer hours fell a lot
- Staff led projects were successful
- But volunteer-led projects struggled, with active projects falling from 22 to 14



**Fixing the Big Issues for
Disabled People**

2024 - 2025 in Statistics



2023/2024:

£154.5K

2024/2025:

£173K

Our income has increased!



**We've had an average of
7 staff members**



**48 volunteers: 6547 hours
Equal to 4 full time staff!**



**And all of this means we've been
able to help 100,000s of people!**

Project Highlights!



- Enquiries received doubled to over 1000!
- BuDDies remains one of the only voluntary befriending schemes in the country
- Covid IAG gained praise and respect from academics and clinicians
- The Fair4All Card Scheme continues to develop with an exciting new online portal
- Fair4All Education has made great progress towards launching a SEND Transitions Service in schools
- Reach4Work has successfully moved 95% of participants towards work, supporting nearly 60 people!

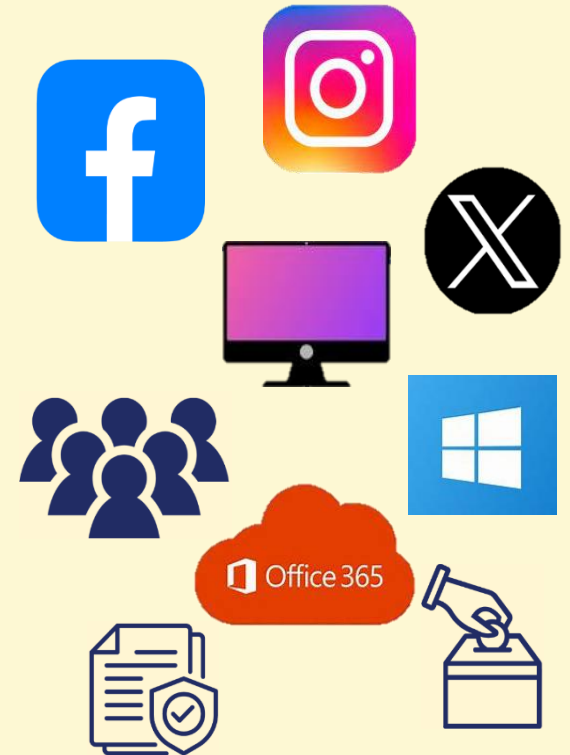


**Fixing the Big Issues
for Disabled People**

Behind the Scenes Highlights



- Maintained and grew BuDS' twelve social media channels and four websites!
- Made significant improvements in financial admin thanks to our brilliant Finance Assistant and Fundraisers!
- Staff and Volunteer support has continued to a high standard





Safeguarding and Welfare



- Safeguarding remains a high priority within BuDS
- Numerous welfare and safeguarding issues resolved
- Work is strictly confidential, so often invisible



BuDS is its People!



Thank you to all our trustees, staff and
volunteers!

BuDS wouldn't be here without you!

You are BuDS!



Welcome to the

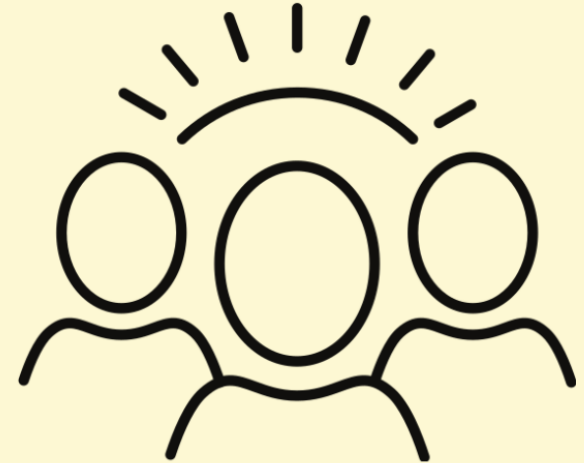


Annual General Meeting
for 2024 – 2025

Reminder of BuDS Values



- BuDS is an inclusive & diverse working community of and for all disabled people
- BuDS is a strong honest voice for disabled people
- BuDS is a proactive charity that lives the social model, removes barriers and finds answers
- Fair4All is at the heart of all BuDS does
- BuDS is a learning, reflective, caring, supportive, kind and collaborative organisation
- BuDS has an open culture and is committed to collaborative working



Plans and Strategy for 2025-2026

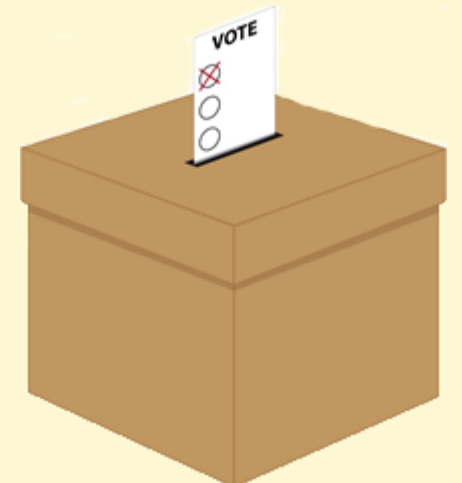


1. Remain true to BuDS values and mission
2. Maintain the capability and quality of the Trustee Board through training, development and recruitment and retention. Recruit an additional Co-Treasurer to increase resilience.
3. Strengthen staff roles so that the Chair's role becomes non-executive. Recruit and induct Co-Chairs in 2026 to allow the stepping-down of the current Executive Chair.
4. Form a new Charitable Incorporated Organisation (CIO) in 2026 so that the unincorporated charity can be wound-up in 2026-27 and its assets transferred to the CIO.
5. Secure adequate unrestricted funding to cover governance and other core costs and maintain an unrestricted reserve of at least £10,000 at year-end
6. Secure restricted funding to maintain and expand all currently active projects, taking the opportunity to deploy across England
7. Secure additional restricted funding to reactivate at least two dormant projects, taking the opportunity to deploy across England
8. Retain and develop existing staff, recruiting to meet needs as necessary
9. Establish a physical project and storage base to allow safe face-to-face working for those who cannot work remotely

Minutes & Elections



- Approval of last AGM minutes
- Re-election of Trustees:
 - Felicity Amswych, Andrew Clark, Freya Clark, Jason Jervis, Fiona Prescott, Susan Sansom
- Re-appointment of Officers:
 - Chair: Andrew Clark
 - Co-Treasurer: Jason Jervis
- Election of Trustees:
 - Himani Doshi, Vishakha Rajotia
- Appointment of Officers:
 - Co-Secretary: Himani Doshi
 - Co-Secretary: Vishakha Rajotia
- Prospective Trustees:
 - Siobhan Meade
 - Dr Nana Theodorou



Motion for Voting



To accept the following:

- The Trustees' Report for 2024/2025
- The Strategy for 2025/2026
- The minutes of 2023 AGM
- The BuDS Values

To elect/re-elect the Trustees and Officers listed previously

(repeated here for convenience)

- Felicity Amswych
- Andrew Clark
- Freya Clark
- Himani Doshi
- Jason Jervis
- Fiona Prescott
- Vishakha Rajotia
- Susan Sansom



Financial Report for 2024-2025



- Audited accounts have been prepared
- BuDS' income in 2024-2025 was **£176,306** (up from £154,564)
- Income made up of restricted grants (£119,728), unrestricted grants (£50,304), and earned income and donations (£6,274)
- Expenditure was **£167,708** (up from £109,223)
- Balance carried forward from 2023/2024 into 2024/2025 was **£76,916**
- As of 31st March 2025, BuDS balance was **£85,514.42**
- As of 31st December 2025, BuDS balance was **£45,498.59**

Answering Your Questions



Help us fundraise!



- People's Fundraising
- Give as You Live
- PayPal
- Fundraise for us
 - Run a marathon, do a skydive, and more!
- Find out more on our website!

