



Fixing the Big Issues for Disabled People in Buckinghamshire

Charity No 1102511

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BuDS Values

BuDS wants to be a charity which has strong, clear values which guide our work and everything done by our trustees, staff and volunteers.

The following values have been adopted by the 2024 Annual General Meeting:

- **BuDS is an inclusive & diverse working community of and for all disabled people**
- **BuDS is a strong, honest, voice for disabled people**
- **BuDS is a proactive charity that lives the social model, removes barriers and finds answers**
- **Fair4All is at the heart of all BuDS does**
- **BuDS is an empowering, reflective, caring, supportive, kind and safe organisation**
- **BuDS has an open culture and is committed to collaborative working**

Twice each year, the BuDS Trustees will assess how well BuDS has kept to its values, and report back to the Annual General Meeting.

Adopted: November 2021

Reviewed & Amended: January 2025

Next review: January 2027