


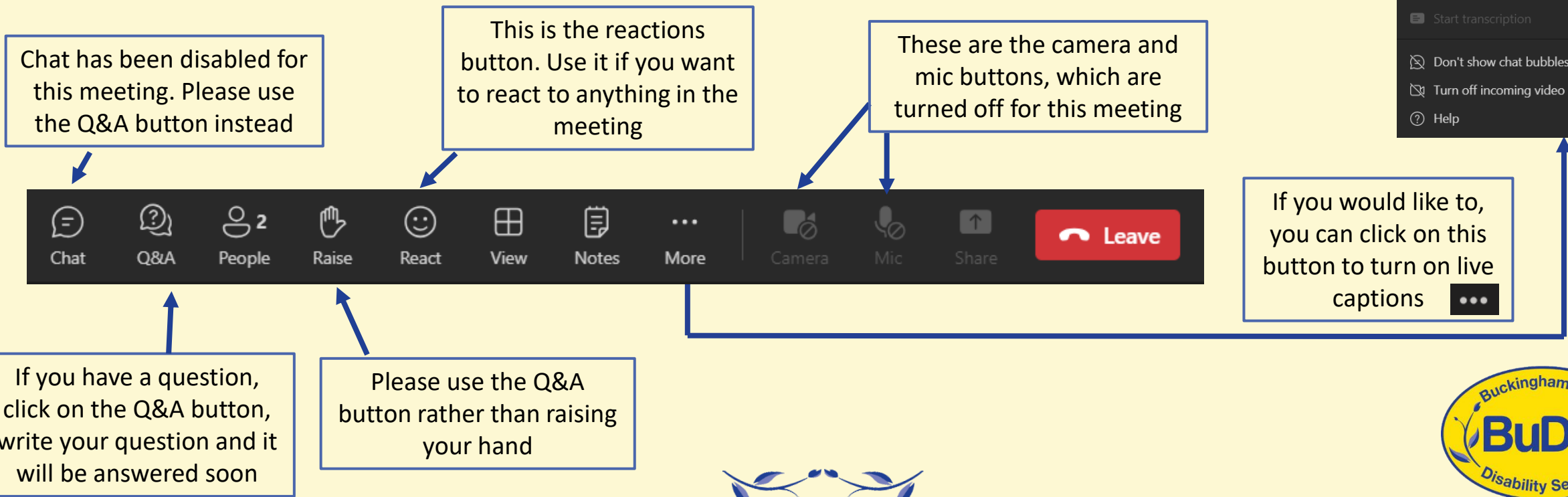
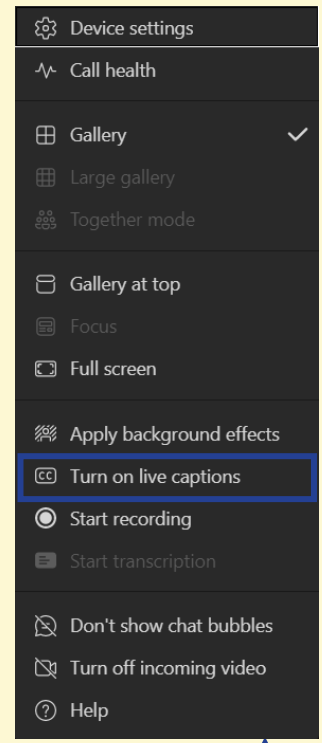


- Please click on the Q&A button.  Here you will find a link for a registration form. Please click on it and fill it in so we know who has come to the meeting.
- Mics and cameras have been turned off for this meeting. 
- Please write in the Q&A box if you have any questions or comments. 
- Anyone disrupting the meeting will be removed



Welcome to the



Annual General Meeting
for 2023 - 2024

18 January 2025

Online via Teams

Trustees' Summary Report for 2023-2024

(April 2023 to March 2024, with update)



- 2023/24 – significant successes but also some serious challenges
- Annual income grew by 56% and staff hours grew by 40%
- But volunteer hours fell and there was significant turnover of trustees
- Funded projects thrived, but voluntary-led projects struggled
- April–Dec 2024 – steps to address these challenges



**Fixing the Big Issues for Disabled
People throughout Buckinghamshire**

2023 - 2024 in Statistics



2022/2023:
£99K

2023/2024:
£154.5K

Our income has increased a lot..



We've had an average of
8 staff members



76 volunteers: 18,240 hours
Equal to 8 full time staff!



And all of this means we've been
able to **help 100,000s of people!**

BENEFITS



Disability Services



- **Enquiries Service** – Helping disabled people with the questions that no-one else can answer. 515 enquiries received.
- **BuDDies** – A lifeline for lonely and isolated disabled people. 208 hours of support given.
- **Covid-19 IAG** – Helping disabled and clinically vulnerable people ‘to live with Covid’. 33 risk assessments and 6 articles published, reaching more than 200,000 across England.



Fair4All Projects 1



- **Fair4All Card** – National Lottery grant awarded in summer 2023. New staff appointed, new online portal and website prepared for launch in 2025.
- **Fair4All Education** – Wider SEND project paused, but Transitions Research Project very successful.
- **Fair4All Attitudes & Hate Crime** – Funding ended December 2023; project dormant



Fair4All Projects 2



- **Fair4All Events** – Struggling - 1 big event in Summer 2023, but none in 2024.
- **Fair4All Public Spaces** – Sadly funding ended, and the project became dormant.
- **Fair4All Services** – Sadly volunteer support ended, and the project became dormant.



Reach4Work



- **Reach4Work** – Continued to support our volunteers into work. New funding received.
- **BucksWorkability** – Project ended due to external circumstances.
- **Reach4Work Digital** – The team continued to tackle digital projects.
- **Student Work Experience** – Sadly unable to offer this service in 2023 or 2024.

Comms, Website and Creative



- Manages BuDS' extremely busy twelve social media channels and four websites!
- Coordinates BuDS' massive social media output
- Enforces 'BuDS Brand' and high level of online accessibility





Behind the Scenes



- Finance and admin
- IT
- Grants
- Fundraising
- HR
- Volunteer support
- Governance





Safeguarding and Welfare



- Numerous welfare and safeguarding issues resolved
- Work is strictly confidential, so invisible



BuDS is its People!



Thank you to all our trustees, staff and
volunteers!

BuDS wouldn't be here without you!

You are BuDS!

Welcome to the

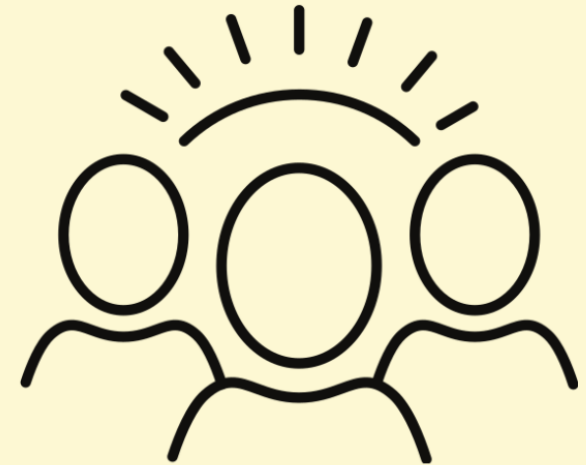


Annual General Meeting
for 2023 – 2024

Updated BuDS Values



- BuDS is an inclusive & diverse working community of and for all disabled people
- BuDS is a strong honest voice for disabled people
- BuDS is a proactive charity that lives the social model, removes barriers and finds answers
- Fair4All is at the heart of all BuDS does
- BuDS is a learning, reflective, caring, supportive, kind and collaborative organisation
- BuDS has an open culture and is committed to collaborative working



Plans for 2025/2026

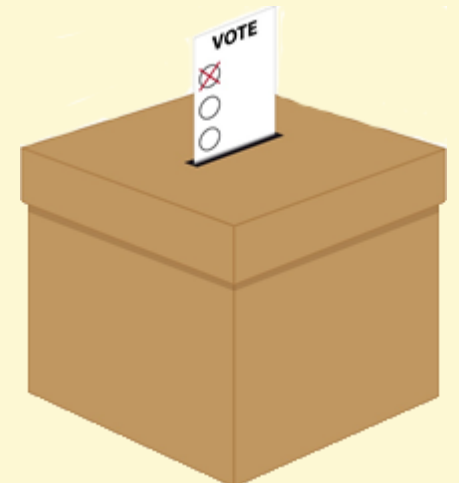


- a. Make BuDS a national charity called ‘BuDS Disability Service’, in the form of a Charitable Incorporated Organisation
- b. Strengthen our capabilities to deliver projects and services
- c. Get funding for currently dormant and unstaffed projects
- d. Strengthen the BuDS community of staff and volunteers and make it more sustainable
- e. Build a sustainable Trustee Board with the numbers and skills to manage a growing and dynamic charity.

Minutes & Elections



- Approval of last AGM minutes
- Re-election of Trustees:
 - Andrew Clark, Susan Sansom, Freya Clark
- Re-appointment of Officers:
 - Chair: Andrew Clark
 - Secretary: Vacant
 - Co-Treasurer: Vacant
- Election of Trustees:
 - Felicity Amswych, Jason Jervis, Fiona Prescott
- Appointment of Officers:
 - Co-Treasurer: Jason Jervis
- Prospective Trustees:
 - Siobhan Meade
 - Dr Nana Theodorou



Motion for Voting



To accept the following:

- The Trustees' Report for 2024
- The Strategy for 2025
- The minutes of 2023 AGM
- The BuDS Values

And to elect the Trustees and Officers listed previously

Thank You to our Former Trustees!



Roberta Silva



Michael Anderson





Financial Report for 2023-2024



- Audited accounts have been prepared
- BuDS' income in 2022-2023 was **£154,564** (up from £99,054)
- Income made up of restricted grants (£122,904), unrestricted grants (£30,000), and earned income and donations (£1660)
- Expenditure was **£109,223** (up from £96,858)
- Balance carried forward from 2022/2023 into 2023/2024 was **£31,575**
- As of 31st March 2023, BuDS balance was **£31,575**
- As of 15th January 2025, BuDS balance was **£84,131.58**

Answering Your Questions



Help us fundraise!



- Peoples Fundraising
- Give as You Live
- PayPal
- Fundraise for us
 - Run a marathon, do a skydive, and more!
- Find out more on our website!



