



Fixing the Big Issues for Disabled People in Buckinghamshire

Charity No 1102511

www.buds.org.uk | 01494 211179 | info@buds.org.uk

*Registered Address (no callers): BuDS, c/o B P Collins LLP,
20 Station Road, Gerrards Cross, Buckinghamshire, SL9 8EL*



Policy to manage potential conflicts of interest arising from related Trustees

BuDS recognises and welcomes the fact that family members often volunteer together and have similar callings to support the charity's work. While not wishing to discourage this in any way, BuDS does need to ensure that having family members acting as Trustees does not lead to conflicts of interest or cause others to feel that there is a conflict of interest. This policy is designed to allow family members to become Trustees in a proportionate way which makes sure that everyone can have confidence in the way the charity is run.

For the purposes of this policy, Trustees are related if they are the partners, former partners, adult siblings, adult children or adult grandchildren of another Trustee, whether or not they live together. The Trustee Board shall also regard a Trustee as related to another Trustee if their personal or family relationship with that other Trustee is such as to lead a reasonable person to assume or suspect that a conflict of interest might arise.

1. No more than two pairs of Trustees who share a relationship as defined above shall serve on the Trustee Board at any one time.
2. Where Trustees are related, they shall not both hold an office in the charity. The office-holders are Chair, Secretary and Treasurer.
3. Where Trustees are related, they shall not both act as a Safeguarding Officer in the charity.
4. Any complaint or allegation made against a Trustee who is related shall not be investigated or decided upon by the Trustee to whom they are related.
5. Where an operational or financial decision taken between scheduled Trustee meetings can be confirmed by an affirmatory vote of less than the full Trustee Board, the quorum for a valid decision shall be 5 Trustees.
6. Where an informal or non-scheduled Trustee meeting is held which derives its authority from a limited quorum of Trustees, that quorum shall be 5 Trustees.

Approved: 19 November 2022

Review: 1 November 2024